



PHILMONT TRAINING CENTER



National Training Center of the Boy Scouts of America



More Than
80 Unique
Conferences
To Choose
From!





2012 Conference Listing By Week

Please select the week and conference of your choice. For course descriptions, see pages 3-6.

* **Indicates a new course for 2012. Also new for 2012:** Conferences during the Regional Journey to Excellence weeks will be planned with the regions to support the Journey to Excellence in units, districts, councils, and areas. **Scouters from all regions are welcome to attend any of the weeks, but there will be a special regional emphasis on some activities.**



Week 1: June 10-16

- The Mechanics of Advancement*
- Conducting Advanced Leadership Training*
- STEM and Scouting*
- Putting More Outing in Scouting
- Building Strong Troops*
- Master Trainer (by invitation)
- Orienteering and Scouting

Week 2: June 17-23

- Order of the Arrow Advisor Training
- Be Prepared for High Adventure!*
- Youth Conference (for youth only)
- Strictly for Cub Scouters*
- Reconnecting Scouting's Alumni
- International Representatives (by invitation)*
- Professional Development-Level 2 (by invitation)
- National Advanced Youth Leadership Experience (NAYLE)

Week 3: June 24-30 - Southern Region Journey to Excellence*

- Council Key-3
- District Key-3
- The Unit Commissioner
- The District Committee
- Membership Strategies and Best Practices*
- Retaining Youth in Scouting*
- Scouting in the Hispanic/Latino Community*
- Local Council Fundraising Campaigns*
- National Advanced Youth Leadership Experience (NAYLE)

Week 4: June 30-July 06

- LDS Scouting Leadership Conference (by invitation)

Week 5: July 7-13

- LDS Scouting Leadership Conference (by invitation)
- National Advanced Youth Leadership Experience (NAYLE)

Week 6: July 15-21 - Northeast Region Journey to Excellence*

- How to Conduct a Commissioner College
- Council Commissioner
- Administrative Commissioner*
- The Unit Commissioner
- Effective Roundtables*
- District Key-3
- Fiscal Management (by invitation)*
- Professional Development-Level 2 (by invitation)

Week 7- July 22-28 - Central Region Journey to Excellence*

- Council Key-3
- District Key-3
- Major Gifts Seminar*
- Delivering Training to Unit Leaders*
- Membership Strategies and Best Practices*
- Putting More Outing in Scouting
- The Unit Commissioner
- Effective Annual Unit Program Planning*
- Area Operating Committee Seminar (by invitation)*
- National Advanced Youth Leadership Experience (NAYLE)

Week 8: July 29-August 4 - Western Region Journey to Excellence*

- Area Operating Committee Seminar (by invitation)*
- Council Executive Board Training*
- Membership Strategies and Best Practices*
- The Mechanics of Advancement*
- National Advanced Youth Leadership Experience (NAYLE)

Week 9: August 5-11

- FBI - The Faith Based Initiative*
- Scouting in the United Lutheran Church*
- Scouting in the United Methodist Church
- Scouting in the Catholic Church
- Scouting in the Presbyterian Church*
- Recruiting and Serving Ethnic Populations*
- Social Media and Scouting
- American Heritage Girls*
- Community Organizations and Scouting*
- National Advanced Youth Leadership Experience (NAYLE)

Week 10: August 12-18

- How to Grow and Sustain Venturing*
- Health and Safety/Risk Management
- Delivering Training to Unit Leaders*
- Games with a Purpose
- Sea Scouts, BSA*
- Strictly for Cub Scouters*
- Geocaching in Scouting
- Building Strong Troops*

Fall Week: September 16-22

- Philmont Leadership Challenge (PLC)
- Project COPE and Climbing Manager*
- Climbing & Rappelling Director
- Shooting Sports Program
- Conservation USA
- Project COPE Director Training
- Camp Standards-Procedures and Compliance*
- Camping and Outdoor Program Committee Administration*
- Properties Conference
- Trek Leader Planning and Advanced Outdoor Skills
- Wilderness First Aid Train the Trainer
- Master Trainer (by invitation)

How To Register:
www.myscouting.org
click on the 'Events Registration Tab'

For More Information:
www.PhilmontTrainingCenter.org
TrainingCenter@PhilmontScoutRanch.org
575-376-2281





The Philmont Training Center (PTC) is nestled in the foothills of the Sangre de Cristo Mountains of northeastern New Mexico near Cimarron. Rich in history and natural beauty, this area offers exciting educational experiences for the entire family. PTC has served as the National Training Center for the Boy Scouts of America since 1950. A variety of week-long conferences will be conducted for unit, district, and council volunteers and professionals. Each conference features the latest tools, audiovisuals, and techniques led by a faculty of experienced Scouters. In addition to hosting these Conferences, the Training Center also provides the opportunity for families to join their Scouters and enjoy a wide range of Family Programs—making the Philmont Training Center experience one of a kind. Our summer staff will lead hikes, tours, handicrafts, and other outdoor activities. A week-long backcountry Mountain Trek is offered for Venturing-aged youth (Except Fall Conference).



Mustangs (11-13 year old girls) – Mustangs have fun enjoying horse rides, archery and air rifles, hiking, handicraft projects, nature activities, outdoor cooking, games, Villa and Museum tours, and an overnight camping trip in Philmont's backcountry.

Trailblazers (11-13 year old boys) – This group participates in day hikes, nature activities and games, horse rides, archery and air rifles, handicrafts, and an overnight camping trip in Philmont's backcountry.

Broncos (14-21 year olds) – The Broncos program is designed to accommodate those teenagers who choose not to participate in the Mountain Trek program. Broncos will stay at PTC with their families but enjoy a week of activities built around participation at Philmont's COPE Course, day hikes, and a horse ride.

Mountain Trek (14-20 year olds)
Mountain Men and Mountain Women treks are backpacking expeditions that provide the opportunity to experience the rugged challenges of Philmont's mountains. Mountain Trek crews travel approximately 20-30 miles in Philmont's backcountry where each Mountain Trek crew will stay at several staff camps that offer a variety of exciting programs, from mountain biking and rock climbing, to gold panning and homesteading. Groups with less than 10 participants are combined to form a co-ed Venture crew. Please note, the Mountain Trek program will not be offered during the Fall Conference. Full details on programs are sent to participants upon acceptance.

NAYLE (14-20 year olds) – National Advanced Youth Leadership Experience (NAYLE) is a conference focused on leadership. See 'NAYLE' listing in course descriptions on page 5.

Silverados (spouses and other adults not attending Conference) – Silverados find that a wide-range of exciting activities are available throughout the week. Activities include museum visits, day hikes, a pottery making demonstration, Villa tours, COPE, horse rides, and trips to nearby resort towns.

Please note that due to attendance, staffing, weather and other factors, Fall Conference family programs will be slightly different.

Conferences are conducted in fully equipped conference rooms or at various locations in Philmont's backcountry. Family Program facilities include the Small Fry Center, the Handicraft building, and our Pony Ring. However, most of the time family members will be enjoying the best facility of all—Philmont's 137,493 acres of "Scouting Paradise."

Family Program:

The Philmont Training Center offers a full, organized program for every member of the family—from infants to spouses. Family members are joined by others in their age group to participate in carefully designed, age-appropriate programs under the leadership of trained and experienced Philmont staff.

Family Program Groups:

Nursery (2 months to 2 year olds) – A fully equipped nursery is available for the youngest family members. Nursery children may be left for either an hour or two, or for the entire program session, as may be determined by your activity schedule. Care is provided according to your instructions.

Small Fry (3-5 year olds) – The Small Fry Center is located next to the Handicraft Lodge. Philmont staff provides activities, games, pony rides, and supervised play during each program session.

Cowgirls (6-7 year old girls), Cowpokes (6-7 year old boys) – These individual groups participate in nature hikes, pony rides, games, songs and skits, crafts, museum tours, and two half-day hikes. On weeks with smaller attendance, these two groups are combined to form the Bandits.

Ropers (8-10 year olds girls), Deputies (8-9 year olds boys) – Ropers and Deputies individual programs include hiking, Villa and Museum tours, archery and air rifles, pony rides, games, crafts and an all day hike.

Sidewinders (10 year old boys) – Sidewinders enjoy hiking, sports, crafts, archery and air rifles, Villa and Museum tours, and a Sidewinder/Parent overnighter.

	Through 12/31/2011	After 12/31/2011	Rates
Conference	\$470	\$495	
Spouse	\$340	\$350	
Ages 14-20	\$285	\$295	
Ages 6-13	\$220	\$220	
Ages 5 and under	\$140	\$140	
Mountain Trek	\$345	\$360	
NAYLE	\$355	\$355	

Fees include all conference materials, family program, meals and lodging.

Attendance:

Any registered Scouter who is interested in learning how to provide a better, stronger Scouting program is invited to attend. Scouters are encouraged to bring their immediate family members.

Conferences:

Over 80 separate week-long conferences are scheduled. Conferences will cover almost every aspect of Scouting—from Cub Scouting and Boy Scouting to Council and District Operations, from Venturing and Professional Development to Advancement and Finance. The conferences are conducted by the Volunteer Training Team in the Program Impact Department of the National Council and are led by a faculty of outstanding volunteer and professional Scouters. Each conference is designed to discuss specific Scouting issues, share information from all over the BSA, and train using the "best methods" that will enhance the Scouting program for youth and adults. While conference time is important, ample opportunity for a Scouter to enjoy the majesty of Philmont with his or her family is part of the schedule of most conferences.

Facilities:

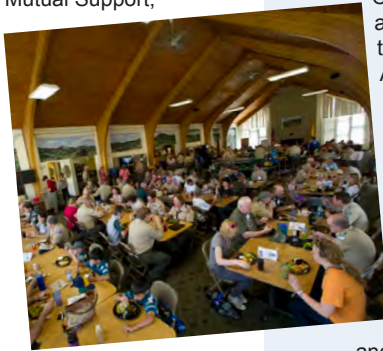
Tent cities accommodate Training Center participants and their families. Tents are large, two person wall tents with wooden or concrete floors, electric lights, an electrical outlet, wardrobe, and two twin-sized beds with mattresses. Each tent city has restrooms, hot showers, and family shower houses. Cots and cribs are available for use during the week.

Schedule Overview:	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast
		Conference/Program	Conference/Program	Conference/Program	Conference	Conference/Program	Depart
	All Day Program Hikes						
		Lunch	Lunch	Lunch	Lunch	Lunch	
	2-4 PM Check-In	Conference/Program	Conference/Program	Family Time	Conference/Program	Conference/Program	
	Dinner	Dinner	Dinner	Dinner	Dinner	Dinner	
	Opening Program	Cracker Barrel	Western Night	Movie Night	Cracker Barrel	Closing Program	



American Heritage Girls* - The Boy Scouts of America and the American Heritage Girls have signed a Memorandum of Mutual Support, and many BSA councils are working with local AHG communities and areas to conduct joint activities, training, recruiting, and more. This conference is for local BSA volunteers who are already working with AHG, those who want to learn about AHG, and AHG volunteers.

Week 9: August 5-11



Administrative

Commissioner* - This conference is for experienced commissioners seeking more insights to help units deliver a quality program to youth. Learn more about the College of Commissioner Science program, advanced strategies for quality unit service, implementation of a strong commissioner's program in your district or council, strategic planning objectives, and other topics.

Week 6: July 15-21

Area Operating Committee Seminar*

(by invitation) - Members of area committees will be invited to learn and share best practices. Understanding the role of the area committee in the new BSA structure and how the committee can support Scouting units and councils in the Journey to Excellence will be a focus. Breakouts and brainstorming by function will be part of the seminar.

Week 7: July 22-28, Week 8: July 29-August 4

Be Prepared for High Adventure!*

- Are you looking to lead your troop, team, or crew in a local or National High Adventure experience in the next couple of years? This conference will give you insight into the "hows", "wheres", "whos", "whys", and "whats" of High Adventure in the Boy Scouts of America. After this week the "whens" will begin to fall in to place for you. A "behind the scenes" look at how Philmont operates will be a part of the experience.

Week 2: June 17-23

Building Strong Troops*

- Great troops have two things in common: a planned, well communicated program, and strong, trained leadership. How to get that program planned, elements that should be included, how successful troops get there, training youth and adult leaders, and other key topics will be discussed.

Scoutmasters, troop committee members, troop commissioners, and other Scouters interested in building strong troops with strong program are encouraged to attend this very important conference.

Week 1: June 10-16, Week 10: August 12-18



Camp Standards-Procedures and

Compliance* - The purpose of the Camp Standards is to provide for a consistently safe and quality camping and outdoor program for youth. Camp Standards focus on continuous improvement of a sustainable camping and outdoor program. This conference is designed for Area Camp Assessment Team chairpersons, Area volunteers with camp analysis responsibilities, and

Council directors of camping and camping chairs and will focus on "how to" implement the new BSA Camp Standards process, starting with an understanding of the Standards and then delving into the Application and Authorization process and the new reporting elements.

Fall Week: September 16-22

Camping and Outdoor Program Committee Administration*

- The Camping and Outdoor Program Committee (COPC) is a critical leadership group entrusted with the responsibility of safely delivering the adventure and growth that youth and adults expect and that lead to self-discovery and character development. Since successful camping and outdoor activities are key determinants of an active and satisfied Scouting community it is imperative that the committee operates effectively across the entire breadth of operations. This course provides the perspective and practical tools to the Council COPC members. Participants will learn the best approaches to matching programs with the diverse youth and family populations we serve, effective marketing tools that inspire outdoorism, integrating an array of specialty programs that support popular outdoor activities, evaluation of camp facilities and properties and financial planning and assessment. The course will present strategic planning and financial assessment tools, programmatic drivers that inspire youth and adults, business based assessment of properties and joint use opportunities between council, region and national camping resources. The end product is outstanding programs that attract all participants to outstanding properties and camps equipped to meet ever increasing diverse expectations.

Fall Week: September 16-22

Climbing & Rappelling Director - Developed to support council and district volunteers in teaching safe climbing techniques to Scout leaders and Scouts. Participants may qualify as a climbing instructor, director or inspector.

Participants will be divided into two groups based on their skill level. This course is strenuous and includes rock climbing, rappelling and hiking to and from the site. Advanced students must have experience climbing/rappelling in natural settings and rigging protection. BSA Annual Health and Medical Record - parts A, B, C and D required. This course takes place at a remote location, therefore participants will not have an opportunity to be with their family members during the week.

Fall Week: September 16-22

Community Organizations and Scouting*

- For Community Organization Professionals, Executive Officers and Chartered Organization Representatives. This conference teaches organizations how to maximize their impact for nurturing youth and families through community outreach so that your organization can have a higher visibility in the community and an increased service to youth. Additional focus is placed on getting the most out of the relationship with the BSA by developing strategies and procedures to allow Community Organizations to reach its purpose and goals while helping Scouting groups have a

positive quality experience. Time will be allotted to work on each organization's specific goals so that they can return to their own community and connect Scouting to each organization.

Week 9: August 5-11

Conservation USA

- A Scout is thrifty and always uses resources wisely. Today, local councils have valuable properties that demand the use of modern conservation practices. This conference is designed to guide council, district and unit leaders in sound conservation practices and to utilize good turn programs, Conservation USA and the William T. Hornaday Awards to enhance their conservation program. Implementing effective council committees is included. Participants will receive a Conservation USA Project Leader National Certificate.

Fall Week: September 16-22

Council Commissioner - This conference covers the roles and responsibilities of council commissioners and assistant council commissioners. It will be taught by members of the National Commissioner Service support team. Current council commissioners will be given priority registration.

Week 6: July 15-21

Council Executive Board Training*

- "Have a trained and engaged executive board" is item number 15 of the Journey to Excellence, and an important characteristic of any successful council.

Executive board members will learn their role and responsibility in making sure councils are able to serve community organizations and youth. For current members of local council executive boards.

Week 8: July 29-August 4



Conducting Advanced Leadership Training*

A conference designed to help councils conduct advanced leadership training courses such as Wood Badge,

National Youth Leadership Training, Kodiak Challenge, and Powderhorn. If you have lots of experience, or are new to the leadership training world and want to get started, this session of idea sharing, best practices, and polices will help you serve youth and adults. Primarily for staff advisers, course directors, and council and district training chairs. This will count as a course director conference for approved course directors of upcoming courses.

Week 1: June 10-16

Council Key-3 - Topics during this conference of top council leadership include Journey to Excellence, board training and management, building effective districts, quality program, membership growth, volunteer/professional relationships, strategic planning, council and district operations, commissioner service, endowment, council fundraising, asset management, and more. The week includes time for breakout sessions by position. Participants are encouraged to attend as a Council Key 3 team.

Week 3: June 24-30, Week 7: July 22-28

Delivering Training to Unit Leaders*

- Learn how to train leaders, not run training courses! Trained unit-level volunteers increase retention among youth, deliver the most impactful Scouting programs, and have more fun! The conference will discuss new training being rolled out by the Volunteer Training Committee, best practices in training, and idea sharing leading towards getting all unit leaders trained in every service area. For district and council training chairs, and trainers.

Week 7: July 22-28, Week 10: August 12-18



District Key-3 - Imagine enjoying the quality time of a week at Philmont with your District Key-3 – and Key-3s from many other councils – discussing the role of the District Key 3 and how we work together to build and operate a successful district. Improving the service area's Journey to Excellence standing, as well as idea-sharing, problem-solving, exploring successful district operation techniques, recruiting district volunteers, and other topics of interest. Participants may only attend as a district Key 3 team. **Week 3: June 24-30, Week 6: July 15-21, Week 7: July 22-28**

Effective Annual Unit Program Planning*
A well planned program, delivered by a trained leader, with a strong outdoor program, supported by a good commissioner, attracts and retains youth! Too many of our Scouting units "fly by the seat of their pants" and do not have a planned program they share with families, youth, and leaders. This creates challenges with parents, youth, the community, and leaders who do not know what is happening from month-to-month – or even week-to-week. This conference will share the BSA's new program planning tools, best practices that lead to a well-planned program, and how councils can help units with program planning. **Week 7: July 22-28**

Effective Roundtables* - When you think you know all you need to know to conduct high-quality Cub Scout and Boy Scout Roundtables, and Venturing Forums, it is time to attend this conference. The program is built around a forum of experienced roundtable commissioners who address roundtable ideas and lead discussions about problem-solving techniques. **Week 6: July 15-21**

FBI – The Faith Based Initiative* - The Faith Based Initiative is a course designed to equip professionals and volunteers in local councils and congregations to reach their shared goals of reaching young families and building sustainable membership. Among the topics to be covered are: religious emblems as a linchpin for faith based organizations and Scouting; Scout parents as a tool for engaging families; enhancing communication between faith based organizations and Scouting; and organizing sustainable units which positively impact participants, their families, the congregation and the council. Participants will return home with specific action plans for helping grow the council and the congregation as well as fulfilling key elements of the Journey to Excellence. **Week 9: August 5-11**

Fiscal Management (By Invitation)* - Fiscal Management is designed to give participants a greater understanding of the fiscal management and administrative processes of a local council. Topics include: learning to create and evaluate financial statements without knowing debits and credits, who sets the accounting standards, interpreting your council's financial statements, making your financial data easy to understand, managing your cash flow, budgeting, preventing fraud and abuse, internal controls, audits and relationships with auditors, and understanding industry changes and trends. Designed for those who may be key volunteers (treasurers, VP finance, etc.), professional middle management positions with fiscal management responsibilities, accounting specialists, or those who are ready to develop fiscal management skills in preparation for career advancement. **Week 6: July 15-21**

Games with a Purpose - Come to Philmont and play games for a week. You'll participate in and learn how to facilitate team building games. These initiative games focus on communications, problem-solving, trust, planning, leadership, goal setting and cooperation. These are not physically strenuous games, but they are certainly challenging. Most of your time during this conference will be spent in experiential activities, with plenty of outdoor opportunities. You will leave prepared to successfully conduct "games with a purpose" back home in your packs, troops, teams and crews. **Week 10: August 12-18**



Geocaching in Scouting Geocaching is a rapidly growing sport that uses a GPS unit to find hidden treasures. These treasures go far beyond a simple box in the woods! In this action-packed class, learn how to use Geocaching to help your unit, district or council with exciting program ideas, unit activities, membership recruitment, and public relations. We also discuss how to leverage the new Geocaching Merit Badge to help all programs. Open to all programs and all levels of experience. **Week 10: August 12-18**

Health and Safety/Risk Management - This hands-on workshop is designed to give participants the tools and information they need to ensure the physical and mental well-being of participants in the Scouting program, lead efforts to instill the values of personal fitness, accident, injury, and illness prevention, and protect the people, property, and environment of the Boy Scouts of America. Participants learn the leading causes of incidents and conduct exercises in hazard and risk identification, analysis, and resolution using the latest in program hazard analysis techniques, conduct an accident investigation, and analyze to prevent future occurrences; learn to establish or maintain effective Health and Safety and Risk Management committees; and understand insurance and compliance issues as well as some leading causes of accidents. The conference is open to all and is designed for district, council, regional health and safety and/or risk management committee members; members of camp visitation teams; program, camping, training, or other key volunteers; and professionals who have Health and Safety or Risk Management responsibilities. Volunteers are encouraged to bring their professional liaisons. Conference facilitators include a member of the H&S Support Committee, a Scout Executive with experience on the Risk Management Advisory Panel, and National Council Health and Safety and Risk Management Team representatives. **Week 10: August 12-18**



How to Conduct a Commissioner College - This is a special conference for future council "deans" of Colleges of Commissioner Science. The first three days of the conference are spent with new material on how to develop, market, and present the training needed for your council commissioners at a College of Commissioner Science. On the final class

day, conference participants will actually run a College of Commissioner Science at the Philmont Training Center for other participants from other commissioner conferences. They will be able to work on their Bachelor's, Master's, or Doctorate in Commissioner Science degrees. **Week 6: July 15-21**

How to Grow and Sustain Venturing*
This conference focuses on the how to incorporate proven techniques "Best Practices" into your district's or council's operation to grow and sustained your Venturing membership. You will see how successful districts and councils have attained sustained growth without having negative impact on other Scouting programs. Whether it is leadership training, recognition, activities, council or district organization or program planning for the Venturing Crew, this is the conference for you. **Week 10: August 12-18**

International Representatives (by invitation)* - Local council international representatives (IRs) will gain the tools to enhance their council's international Scouting experience. This session will motivate IRs to develop their council members' interest and participation in the international Scouting arena with information about the following: the Council International Committee structure, international tours and exchanges, World Scout Jamborees, the World Friendship Fund, and international and European camp staff programs, to name a few. Your IR toolbox will be full of new information and techniques to bring back home to your packs, troops, teams, and crews. **Week 2: June 17-23**

LDS Scouting Leadership Conference (by invitation) - The LDS Priesthood Leadership Conference on Scouting at Philmont is for LDS Stake Leadership only. Invitations for the conference are sent from the LDS Church to those who are eligible. The conference is designed to teach stake leadership how to implement the Scouting program with church programs. **Week 4: June 30-July 06, Week 5: July 7-13**

Local Council Fundraising Campaigns*
This workshop is where participants can meet with staff members from the National Council to learn how to develop and execute their council's annual finance campaign, understand basic concepts in fundraising accounting, and learn helpful fundraising techniques and identify resources provided by the National Council. For staff and volunteers who have a council fundraising responsibility. **Week 3: June 24-30**

Major Gifts Seminar* - Scouters, Scouting families, and friends who support Scouting do so because they believe in the values that countless youth develop through our programs. They share our vision of character, citizenship, leadership, and personal fitness built in the Cub Scouting, Boy Scouting, Exploring, Learning for Life, and Venturing programs. Topics include: local council strategies for building a major gifts program, charitable gift annuities, charitable remainder trusts, and charitable lead trusts, donor cultivation and education, investment management and council trust funds, and the ethics of planned giving. For



Council VPs for Fund Development, Endowment Chairman, Capital Campaign Chairmen and committee members, Development Directors, and Scout Executives. **Week 7: July 22-28**

Master Trainer (by invitation) - The Master Trainer Certificate Course is intended to begin to bring consistency to all BSA training delivered to adult leaders and youth. Upon completing this course, Master Trainers will demonstrate their ability to deliver and/or facilitate training courses and then follow-up with measuring and evaluation that will prove that learning has been transferred to the learner and the BSA's intended mission is accomplished. Under the direction of the Council/District Training Committees, the master trainer will analyze needs for council/district curriculum and provide a needs analysis to the committees as needed, as well as, develop strategic training plans for a council and provide a 2-year plan for council-wide training offerings. **Week 1: June 10-16, Fall Week: September 16-22**

Membership Strategies and Best Practices*

- This conference is especially designed for area, district and council membership committees, commissioners, unit leaders, and those responsible for serving an increasing number of youth in Scouting programs. Presentations and discussions cover new unit organization, year-round youth recruitment, transition ideas from and into each program, reducing dropped units, and increasing tenure/retention. Special emphasis will be placed on school access and innovative ideas to recruit more youth. **Week 3: June 24-30, Week 7: July 22-28, Week 8: July 29-August 4**

National Advanced Youth Leadership Experience (NAYLE)

- Youth learn to internalize and practice their leadership skills in this action-packed backcountry conference. By honing the skills taught in 'Introduction to Leadership Skills,' Kodiak and NYLT in an outdoor experiential learning environment, youth "live leadership", with skills that will be carried home to the unit and other aspects of their lives. A co-ed conference open to all programs, NAYLE underscores the values of Scouting, teamwork and promotes the concepts of servant leadership. Scholarships are available! Please send a request to: TrainingCenter@PhilmontScoutRanch.org. Requirements: Minimum age 14; NYLT (or the NYLT to NAYLE Bridge for Venturers); and BSA Annual Health and Medical Record – Parts A, B, C, and D required. **Week 2: June 17-23, Week 3: June 24-30, Week 5: July 7-13, Week 7: July 22-28, Week 8: July 29-August 4, Week 9: August 5-11**

Order of the Arrow Advisor Training

- Members of the National Order of the Arrow Committee will facilitate dialogue on a variety of subjects: improving membership retention, lodge and chapter communication techniques, tips on achieving Quality Lodge status and other topics requested by participants. Those attending will leave better prepared to achieve the purpose of the Order and to serve their council and community. Open to currently registered OA adults. **Week 2: June 17-23**

Orienteering and Scouting - This conference offers instruction in basic orienteering skills, planning and leading orienteering events across all Programs - from Cub Scouts to Second and First Class ranks and Orienteering Merit Badge to Venturing. Time is equally divided between

classroom and outdoor activities. Participants can expect to acquire resources and apply the skills and methods needed to provide land navigation programs for their units, districts and councils. **Week 1: June 10-16**

Philmont Leadership Challenge (PLC)

Adults learn to internalize and practice their leadership skills in this action-packed backcountry conference. The conference hones the skills taught in Wood Badge for the 21st Century in an outdoor experiential learning environment. PLC underscores the values of Scouting, teamwork and promotes the concepts of servant leadership. Open to all programs. Participants will not have an opportunity to be with family during the week. Requirements: 21st Century Wood Badge or NYLT staff experience; BSA Annual Health and Medical Record – Parts A, B, C and D required. **Fall Week: September 16-22**

Professional Development-Level 2 (by invitation)

- Professional Development Conference offered by the BSA's Center for Professional Development (CPD). Open to professional Scouters only by invitation. Contact CPD for registration information, including a special registration code: 817-430-5300. **Week 2: June 17-23, Week 6: July 15-21**



Project COPE and Climbing Manager*

Developed for currently trained Project COPE Directors and Climbing Directors who serve as Council COPE/Climbing Committee Chairman, manage and oversee year round council programs. Participants will explore complex topics including:

creating positive learning environments; sequencing group activities to match the group's goals; creating "ownership" and facilitator involvement to give learners control and responsibility for learning; marketing strategies; facilitator training; program management; emergency action planning; effective maintenance and including participants with disabilities. This course qualifies for Project COPE Director's and/or Climbing Director's retraining. This conference involves participation in high and low COPE and one half day of participation at the Rock Climbing instructional site and requires that each participant be in excellent physical condition. Requirements: Current COPE and/or Climbing Director Certification; and BSA Annual Health and Medical Record – Parts A, B, C and D required. **Fall Week: September 16-22**

Project COPE Director Training

- Project COPE features eight major goals: teamwork, communication, trust, decision making, problem solving, leadership, planning and self-esteem. This course is designed to help Scouters refine their understanding of how to deliver COPE programs. Participants may qualify as a BSA COPE instructor or director. Participants must be in excellent physical condition. BSA Annual Health and Medical Record – Parts A, B, C and D required. **Fall Week: September 16-22**

Properties Conference - Designed for both volunteers and professionals, the course emphasizes making the right decisions in relation to a council's fixed assets, introduces principles



of BSA asset management, and an in-depth look at strategic planning. Two days are focused on execution including: facility design, camp layout, construction delivery methods, and examples of good and poor design. Wednesday has an optional ½ day tour "behind the scenes" of a High-Adventure Base operation. **Fall Week: September 16-22**

Putting More Outing in Scouting

- Most youth join Scouting to go outdoors! That is not a surprise, but too often we do not meet that expectation. This will be a high-energy conference that will spend more time in the outdoors than the classroom (as all Scouting SHOULD be!) Come experience unique, time-and-youth-tested ideas in unit outdoor program; including the importance of a child/nature connection, why outdoor program attracts and retains youth, hikes and campouts with a purpose, COPE, conservation projects, planning a quality program, and more. Bring your day-hiking gear and be prepared to go outdoors! **Week 1: June 10-16, Week 7: July 22-28**

Reconnecting Scouting's Alumni

- Councils now have good sources of potential alumni to solicit as volunteers and donors, thanks to resources such as the National Scouting Alumni website and the nationwide Eagle Scout search. This conference covers techniques for reconnecting with Scouting alumni, establishment of functioning council National Eagle Scout Association (NESA) committees, and how to engage these volunteers to help Scouting grow locally. **Week 2: June 17-23**

Recruiting and Serving Ethnic Populations (Multicultural Markets & Scoutreach)*

- This conference helps participants to understand the changing demographics in their communities and also explores the many cultures of ethnic populations currently living in our communities. You will learn how to incorporate proven techniques and "Best Practices" into your district's or council's operation to bring Scouting programs to these population groups. The discussion will include the commonalities that exist between us, teach us to learn to communicate with respect for other people, and understand the importance of being open-minded and accepting new ideas and members into Scouting by emphasizing the mission of the Boy Scouts of America. **Week 9: August 5-11**



Retaining Youth in Scouting*

- Youth will join Scouting, but to get the full impact of the program they need to stay. This conference will discuss why some leave, and why others rejoin year after year. Participants will discover, and share, best practices that keep youth in Scouting longer. For any Scouter interested in keeping youth in the program longer. **Week 3: June 24-30**

Sea Scouts, BSA* - Seabadge is intense leadership and management training focused on the "how-to" aspects of successful Sea Scout program management. Seabadge does not cover topics like boating, knots, or other program-related materials found in the Sea Scout Manual. Conference



participants and staff function as a model ship to help participants understand how a ship should function. The curriculum includes twenty sessions, with established objectives, that are presented in a motivating and informative forum. Seabadge is an advanced leadership training program designed for experienced Sea Scout adult leaders. Participants must: 1) be currently registered as a Sea Scout adult leader or BSA professional or commissioner staff or district or council volunteer working with Sea Scout ships; 2) if a Sea Scout adult leader, be actively involved in the Sea Scout program at least one continuous year prior to application; and 3) obtain Scout executive (or designee) approval from council. **Week 10: August 12-18**



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Social Media and Scouting - Social media technologies like Facebook and Twitter and communication techniques like texting offer powerful new means of communicating with adults and with youth. They also create "communities" of users with common interests with a large amount of communication among the community members not initiated or controlled by a group leader. This conference teaches how these social media and communication techniques can be used to benefit Scouting. We will learn about these methods, how they operate and how to use them in Scouting. **Week 9: August 5-11**

Scouting in the Catholic Church - This conference focuses participants on the administration of Scouting programs, activities and resources for outreach and ministry to Catholic youth. It is designed primarily for Scout chaplains, clergy, (arch) diocesan or parish youth ministers, diocesan Catholic committee leadership and members, NCCS Standing committee members, regional NCCS leadership, and religious leadership activities emblems counselors. **Week 9: August 5-11**

Scouting in the Hispanic/Latino Community - This conference provides volunteers and professional Scouters how-to strategies to organize and implement the Scouting program in the Hispanic/Latino Communities, including successful techniques for recruiting Hispanic American volunteers at council, district and unit levels. Presentation and discussion cover culture values and traits that are shared by most Hispanic Americans. You will learn how to incorporate proven techniques and "Best Practices" into your district's or council's operation to bring Scouting programs to the fastest growing segment of our population. We will highlight the Spanish-language resources available to your council and district. **Week 3: June 24-30**



Scouting in the Lutheran Church* - The focus of this conference is on the role of Scouting ministry in the Lutheran Church and how the outreach ministry of Scouting can serve youth, and increase church membership. Success stories, best practices, award programs, serving more youth and families, and common features of Scouting and Lutheran congregations will be covered. For chartered organization representatives, clergy, and all Lutheran Scouters. **Week 9: August 5-11**

Scouting in the Presbyterian Church* - Idea sharing and best practices for using and growing Scouting as an outreach ministry, and an internal ministry in Presbyterian congregations will be the centerpiece of this conference for Presbyterian Scouters, chartered organization representatives, clergy and others interested in Scouting in a Presbyterian Church. Resources and awards from the National Association of Presbyterian Scouters will be featured. **Week 9: August 5-11**

Scouting in the United Methodist Church - For local church, district and conference Scouting coordinators, Scout leaders, clergy and youth leaders. Focus is on the role of Scouting ministry specialists and how the outreach ministry of Scouting can increase church membership. Award programs, youth protection, membership growth and common features of Scouting and United Methodist groups will be covered. **Week 9: August 5-11**

Shooting Sports Program - Shooting sports is one of the most popular activities in the BSA. In this course, attendees will learn: how to implement shooting opportunities at summer camps and other year-round opportunities; the shooting sports awards; how a council can form a Shooting Sports Committee; the benefits of partnering with the NRA for training and the NRA Youth Program. **Fall Week: September 16-22**

STEM and Scouting* - By attending this conference adults will learn how to implement the NOVA/ SUPERNOVA award within their council. This conference is for those Scouters who have been identified as the council STEM chair or council STEM (Science Technology Engineering & Math) committee members, and all others interested in STEM and Scouting. The conference will take place in both the classroom and outside to demonstrate the BSA STEM program and implementation in both arenas. Requirements for these new awards will be reviewed. Methods and aims of the program will be discussed as well as ideas for local partnerships to enhance Scouting as it relates to STEM. **Week 1: June 10-16**



Strictly for Cub Scouters* - Strong Cub Scouting is the key to the future of the BSA! Cub Scouting is the largest phase of the BSA program, and nearly all Boy Scouts are former Cub Scouts. This conference for den leaders, Cubmasters, and pack committee members will give everyone the opportunity to learn about, and share, best practices that help Cub Scouting have the greatest impact on the life of a young man and his family, and that make packs successful. **Week 2: June 17-23, Week 10: August 12-18**

The District Committee - For district chairs, district vice chairs, operating committee chairs, and district committee members. This conference features the latest tools and techniques for successful district operations including: Journey to Excellence, membership, training, camping, activities, advancement, and fund development operating committees. Additional focus is placed on

coordinated district committee meetings, volunteer recruitment, and development of a personal action plan for use back home. This conference highlights successful district operations where membership grows and units succeed in providing a quality program for youth. **Week 3: June 24-30**

The Mechanics of Advancement* Advancement is a key indicator of a successful unit. Learn how to enhance the program for your Cub Scouts, Boy Scouts, Varsity Scouts, and Venturers by increasing your knowledge of BSA's procedures governing advancement. This conference is designed for unit, district, and council-level volunteers and professional Scouters will: connect participants to the essentials of advancement; steer them towards a wealth of advancement resources available on www.scouting.org; and engage them through group discussions on effective ways of resolving all types of advancement issues and challenges. The new Guide to Advancement will be featured and covered in detail. **Week 1: June 10-16, Week 8: July 29-August 4**

The Unit Commissioner - This conference features topics including: effective monthly unit visits, unit self-assessment and action planning, coaching skills, charter renewal, annual service plan, commissioner priorities, unit problem-solving, leader development, Journey to Excellence award program, and commissioner unit "lifesaving" techniques. For unit commissioners who want to set a positive example in quality service to chartered organizations and their Scouting units. **Week 3: June 24-30, Week 6: July 15-21, Week 7: July 22-28**

Trek Leader Planning and Advanced Outdoor Skills - Participants will leave prepared to teach other Scouters the outdoor skills needed for extended-stay outdoor activities. The conference includes planning and conducting a backcountry trek during the week. A National Camping School "Trek Leader" Certificate of Training

will be given to those who complete the course. Participants will not have an opportunity to be with their family during the week. BSA Annual Health and Medical Record - parts A, B, C and D required. **Fall Week: September 16-22**

Wilderness First Aid Train the Trainer - High adventure is a core feature of Scouting. Even more important is having that adventure in a safe manner. That's why Wilderness First Aid is required for leaders involved in these programs. This course will teach you those skills, including opportunities to practice scenarios in the Philmont backcountry AND even more importantly, will teach you to teach. This is an opportunity to become a qualified instructor capable of training others in your area in Wilderness First Aid. This is a great benefit to the Scouters in your council. Prior training as an instructor is valuable and recommended, but not a prerequisite. **Fall Week: September 16-22**

Youth Conference (for youth only) - For outstanding Scout and Venture youth leaders in troops, teams, and crews. Participants will discuss ideas for training youth members today and in the future, program ideas for troops, teams, and crews, and more! The conference focus has been developed as a result of two national youth focus groups held during the summer of 2011, and will be facilitated by youth leaders. **Week 2: June 17-23**



NATIONAL TRAINING CENTER OF THE



Boy Scouts of America

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To Register: www.myscouting.org
click on 'Events Registration' tab



2012 Conference Courses

PhilmontTrainingCenter.org

Dear Scouter:

It is my pleasure to invite you to participate in a conference at the Philmont Training Center near Cimarron, New Mexico.

Invitations to participate in Philmont conferences are limited to our top volunteers from across America. I can tell you from personal experience, the training at Philmont will be a true "mountain top" event for both you and your family. The staff and other participants are carefully selected to insure a very helpful, practical and inspiring training opportunity.

While you attend the training sessions, your entire family will be invited to participate in a full range of age appropriate, unique to Philmont, activities. All of the things you have heard about Philmont and the Philmont experience are true. I encourage you not to miss this unique family opportunity.

Naturally, if you accept our invitation, we will expect you to work with your local council to share your knowledge and enthusiasm for what you have experienced with other Scouters. You will help spread the Scouting information and the magic of Philmont with others in your council and inspire an even greater program for our young people.

Please review the information in this flyer with your family. I would urge you to apply soon, as many of the conferences have limited attendance.

I sincerely hope you and your family can attend the Philmont Training Center.

Sincerely,

Robert J. Mazzuca
Chief Scout Executive

