CIRCLE TEN COUNCIL BOY SCOUTS OF AMERICA

CAMP STAFF REFERENCE FORM

Applicant Name:	Applicant e-mail/phone:

*NOTE TO APPLICANT – *Please fill in your name and circle the camp for which you have applied to be on staff for this summer.* Give this form to the three references you have listed on the back of your application. If you are a Scout, your Scoutmaster or Venture Crew Adviser should be one of the references. No immediate family members please. Please provide a self-addressed, stamped envelope returning this form to Camping Services at the Council Service Center, 8605 Harry Hines Blvd., Dallas TX 75235.

Circle one: Clements Scout Ranch James Ray Constantin

_____ is applying for a seasonal position on the camp staff with the Circle Ten Council. Staff is responsible for providing quality programs to over 8,000 Boy Scouts, Webelos, Cub Scouts and adult leaders.

We would greatly appreciate your evaluation of this applicant. Please complete this form at your earliest convenience and return to: Circle Ten Council, 8605 Harry Hines Blvd., Dallas TX 75235. All information will be kept confidential.

How long have you known this applicant? Years _____ Months _____
In what capacity do you know the applicant? _____
_____

Your comments are of the utmost importance as we select staff for the upcoming camping season. Please circle the phrase the best describes this applicant.

APPEARANCE (grooming, dress)	Flawless	Well-groomed	Generally Neat	Slovenly
DEPENDABILITY	Exceptional	Dependable	Requires Supervision	Irresponsible
INITIATIVE	Resourceful/Self Motivated	Industrious	Has Necessary Drive	Indifferent
PERSONALITY	Bland	Pleasing	Outgoing	Magnetic
COOPERATION WITH PEERS	Inspires Confidence	Cooperates Willingly	Usually Cooperative	Obstructionist
LEADERSHIP	Inspirational	Able to Take Charge	Good Team Member	Incapable of Leading
ATTITUDE	Always Enthusiastic	Positive	Generally Acceptable	Negative
COMMON SENSE	Lacking	Needs Experience	Usually Sound	Always Uses Sound Judgment
ORAL COMMUNICATIONS	Eloquent	Excellent Grammar	Satisfactory	Limited
INTEGRITY	Always Trustworthy	Generally Reliable	Sometimes Lacking	Can't Be Trusted

What, in your estimation, is this person's greatest ability? _____
What, in your estimation, might be this person's weakness? _____
Do you know of any reason this applicant could not serve in a camp leadership role? Yes_____ No_____

RECOMMENDATION:
_____ Highly recommend employment
_____ Recommend employment
_____ Do not recommend employment

Please put any additional comments on the reverse side.

NAME: _____ Signature: _____
Please print
Phone: _____ Date: _____

Please print legibly!